LIVINGSTON COUNTY COMMUNITY MENTAL HEALTH AUTHORITY BOARD
622 E. GRAND RIVER AVENUE, HOWELL MI 48843 – BOARD ROOM

MEETING MINUTES
FULL BOARD
TUESDAY, OCTOBER 28, 2025

Approved

MEMBERS PRESENT:	☐ **OPEN SEAT** (VACATED BY S. SLATON)	☐ **C. NAGY**
	☐ **OPEN SEAT** (VACATED BY M. KOZAK)	☒ **J. PFEFFER** - BOARD SECRETARY
	☐ **L. BERRY-BOBOVSKI**	☒ **M. PIZZIMENTI**
	☒ **P. BRIDGE**	☐ **M. SERIO** - VICE & COMM. CHAIR
	☒ **R. GARBER** – BOARD CHAIR	☒ **S. VANDEMERGEL**
	☒ **M. IKLE**	☒ **A. YURKANIN**
MEMBER(S) ABSENT:	**L. BERRY-BOBOVSKI, C. NAGY, M. SERIO**	
OTHERS PRESENT	C. CONKLIN K. AULETTE A. BOWERS	

1. **CALL TO ORDER**: Meeting called to order by: **R. Garber** at **6:10 PM**.

2. **ROLL CALL**

3. **APPROVAL OF AGENDA:** **AGENDA DATED OCTOBER 28, 2025**

☒ **MOTION TO APPROVE THE AGENDA, AS PRESENTED.**
☐ **MOTION TO APPROVE THE AGENDA, AS MODIFIED:** .
MOVED BY: M. Pizzimenti / SECONDED BY: M. Ikle
☒ **MOTION PASSED 7 / 0**
☐ **MOTION FAILED**

4. **CALL TO THE PUBLIC:** ☒ **None.** ☐

5. **APPROVAL OF MINUTES:** **MINUTES OF MEETING DATED SEPTEMBER 30, 2025**

☒ **MOTION TO APPROVE THE MINUTES, AS PRESENTED AND WAIVE THE READING THEREOF.**
☐ **MOTION TO APPROVE THE MINUTES, AS MODIFIED:**
MOVED BY: M. Ikle / SECONDED BY: S. Vandemergel
☐ **MOTION PASSED 7 / 0**
☐ **MOTION FAILED**

6. BOARD ADMINISTRATION: ☒ None ☐ Item(s) Noted Below

a) Per-Diem for Special Meetings / Functions: ☒ None ☐ Items Noted Below

b) Event Announcement(s): ☒ None ☐ Item(s) Noted Below

c.) Appointment of Nominating Committee for 2026 Board Officers:

1. Suzanne Vandemergel – Committee Chair
2. Andrew Yurkanin
3. Mary Pizzimenti

d) 2026 Board and Committee Dates / Preplanning (2026 Board dates coming to the Board in November)

e) LCCMHA Board Members with Term ending on 12/31/2025 (L. Berry-Bobovski, P. Bridge, J. Pfeffer, and M. Serio).

7. CONSENT AGENDA:

Removal of item(s) from the Consent Agenda: ☒ None ☐ Items Noted Below

CONSENT AGENDA APPROVAL

Discussion was held.

MOVED BY: J. Pfeffer / SECONDED BY: S. Vandemergel

Motion to accept and approve the consent agenda, as presented.

☒ **MOTION PASSED 7 / 0**

☐ **MOTION FAILED**

a) **FY26 CONTRACT FOR ALYSSA PODSKALAN, CTRS FOR RECREATIONAL THERAPY (REF. W&M AG. #3)**

Motion to approve FY26 Contract between LCCMHA and Alyssa Podskalan, CTRS, for Recreational Therapy services at rates, as presented. Effective: Credentialing Approval Date to 9/30/2026.

b) **FY25 & 26 CENTRIA HEALTHCARE, LLC AMENDMENT #2 FOR PRIVATE DUTY NURSING SERVICES (REF. W&M AG. #4)**

Motion to approve FY25 and FY26 Contract Amendment #2 between LCCMHA and Centria Healthcare, LLC for Private Duty Nursing services at rates, as presented. Effective: 11/01/2025 to 9/30/2026.

c) **CONSILIUM STAFFING, LLC FOR LOCUM TENENS PSYCHIATRY SERVICES - DR DAGHER (REF. W&M AG. #5)**

Motion to approve an updated contract between Livingston County Community Mental Health Authority and Consilium Staffing, LLC for locum tenens psychiatry services at rates, as presented. Effective 01/05/2026, annual auto-renewal, until termination by either party.

d) **FY26 CMHPSM MASTER MEDICAID SUBCONTRACT (REF. W&M AG. #7)**

Motion to approve the FY26 Master Medicaid Subcontracting Agreement between the Community Mental Health Partnership of Southeast Michigan and LCCMHA for FY26 Medicaid funding, as presented. Effective 10/1/2025 to 9/30/2026.

e) **FY26 CMHPSM ROSC (SUD) CONTRACT (REF. W&M AG. #8)**

Motion to approve FY26 Contract #C26027 – SUD Funding for services between the Community Mental Health Partnership of Southeast Michigan and Livingston County Community Mental Health Authority, as presented. Effective 10/1/2025 to 9/30/2026.

8. EXECUTIVE DIRECTOR'S REPORT:

a) Delegated Contract Approach October, 2025 Report / Informational
b) Wait List Update / Informational
c) Agency & Community Updates / Informational

9. WAYS & MEANS COMMITTEE – MOTION RECOMMENDATIONS:

a) **2026 EMPLOYEE FLEXIBLE BENEFITS PLAN AND RETIREE MEDICAL RX PLAN RENEWALS (10-ACTIONS) (REF. W&M AG. #1)**

Action #1 Employee Medical / Rx:

Discussion was held.

Moved by: A. Yurkanin / Seconded by: M. Pizzimenti

Motion to approve a one-year contract renewal with BCBSM for employees to choose one of the three plans, with Net Employer cost being the same as presented by HUB international. Effective 01/01/26 through 12/31/2026:

1. Current Base Plan: PPO HDHP HSA $2,000 (single)/$4,000 (two-person/family) style plan with Rx after deductible with employee co-premiums, as presented.

2. 2500 PPO ($2,500 (single)/$5,000 (two-person/family) Style Plan with Rx with employee co-premiums and co-insurance, as presented

3. 2000 HMO $2,000(single) /$4,000 (two-person/family Style Plan with Rx with employee co-premiums and co-insurance, as presented.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

Action #2 Retiree Medical:

Discussion was held.

Moved by: J. Pfeffer / Seconded by: S. Vandemergel

Motion to approve the 2026 Retiree Medical Plan and contract renewal with Benistar Employer Services Trust, with incumbent carrier United American, at rates, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through12/31/2026.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

Action #3 Retiree Rx:

Discussion was held.

Moved by: J. Pfeffer / Seconded by: S. Vandemergel

Motion to approve the 2026 Retiree Rx Plan and contract renewal with Express Scripts at the rates, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through12/31/2026.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

2026 EMPLOYEE FLEXIBLE BENEFITS PLAN (10 ACTIONS) - Continued

Action #4 Employee Dental:

Discussion was held.

Moved by: A. Yurkanin / Seconded by: J. Pfeffer

Motion to approve 1-year contract with Guardian with a 2-year rate guarantee. A change in carrier would result in the option to add an addition of adult and child orthodontic coverage. Employee co-premiums will continue at 12% of the annual plan cost, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through 12/31/2026.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

Action #5 Employee Vision:

Discussion was held.

Moved by: J. Pfeffer / Seconded by: M. Pizzimenti

Motion to approve 1-year contract with Guardian with a 2-year rate guarantee. Change in network from Eyemed to VSP. Coverage is paid 100% by employees and would allow for a benefit reset as of 1/1/2026. Rates and costs, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through 12/31/2026.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

Action #6 Employee Life, Disability & AD&D Insurance:

Discussion was held.

Moved by: M. Pizzimenti / Seconded by: J. Pfeffer

Motion to approve renewal contract for Plan year 2026 with Guardian: Life, Long & Short-term disability, and Accidental death and dismemberment insurance, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through12/31/2026.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

Action #7 Worksite Benefit Updates:

Discussion was held.

Moved by: J. Pfeffer / Seconded by: A. Yurkanin

Motion to approve renewal for voluntary plans with Guardian for Critical Illness, Accident Plan, and Hospital Indemnity plan. At group rates and paid 100% by employees, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through 12/31/2026

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

Action #8 Spring Health:

Discussion was held.

Moved by: J. Pfeffer / Seconded by: S. Vandemergel

Motion to approve renewal contract for no change in rate, paid 100% by LCCMHA, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through 12/31/2026.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

2026 EMPLOYEE FLEXIBLE BENEFITS PLAN (10 ACTIONS) - Continued

Action #9 Legal and ID Shield Plans:

Discussion was held.

Moved by: J. Pfeffer / Seconded by: M. Pizzimenti

Motion to approve renewal for Plan Year 2026 with Legal Shield and ID Shield for legal and identity theft coverage, and paid 100% by employees, as presented by HUB International on 10/21/2025. Effective 01/01/2026 through 12/31/2026.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

Action #10 Nationwide Pet Insurance:

Discussion was held.

Moved by: J. Pfeffer / Seconded by: S. Vandemergel

Motion to approve renewal for Plan Year 2025 with Nationwide for pet insurance, paid 100% by employees as presented by HUB International on 10/29/2024. Effective 01/01/2025 through 12/31/2025.

☒ **Motion Passed 7 / 0**

☐ **Motion Failed**

The Minutes of the October 28, 2025 meeting of Ways & Means Committee were presented for review.

10. CMHPSM (REGION 6): ☐ **None** ☒ **Item(s) Noted Below**

a) Event Announcement(s): ☐ None ☒ Items Noted Below

- Next Regional Board Meeting Date: 12/10/2025

b) The 10/1/08/2025 meeting was canceled.

11. CMHAM: ☐ **None** ☒ **Item(s) Noted Below**

a) Event Announcement(s): ☐ None ☒ Items Noted Below

- 2025 Annual Fall Conference October 27-28, 2025 Grand Traverse Resort Grand Traverse, MI

12. BOARD CORRESPONDENCE: ☐ **None** ☒ **Item(s) Noted Below**

a) Heather Oaks Quarterly Report

13. NEW BUSINESS: ☒ **None** ☐ **Item(s) Noted Below**

14. OLD BUSINESS: ☒ **None** ☐ **Item(s) Noted Below**

a) **PARKING LOT ITEMS:**

15. CALL TO THE PUBLIC: ☒ **None** ☐

16. ADJOURNMENT: THE MEETING ADJOURNED AT 6:46 PM

RESPECTFULLY SUBMITTED: **APPROVED BY:**

Angela Bowers
RECORDING SECRETARY

Joanne Pfeffer
BOARD SECRETARY

Date